2021 1st Qtr No Fear Tables

Table 1 - 29 CFR §1614.704(a) - (c) / 29 CFR §1614.705 Comparative Data

Complaint Activity	2021 Thru 12-31	FY2020	FY2019	FY2018	FY2017	FY2016
Number of Complaints Filed 16.14.704(a)	6	26	37	45	65	53
Number of Complaints 1614.704(b)	6	26	36	43	65	53
Repeat Filers 1614.704(c)	0	0	1	2	0	0

Table 1a - 29 CFR §1614.704(d) / 29 CFR §1614.705 Comparative Data

Complaints by Basis	2021 Thru 12-31	FY2020	FY2019	FY2018	FY2017	FY2016
Race	2	13	13	21	22	24
Color	0	3	3	5	3	6
Religion	0	0	2	1	2	6
Reprisal	5	12	21	29	35	31
Sex	2	10	13	19	25	12
PDA	0	1	0	1	1	0
National Origin	2	5	4	5	5	10
Equal Pay Act	0	0	0	2	1	0
Age	0	5	11	15	16	17
Disability	1	10	20	16	22	17
Genetics	0	0	0	0	0	0
Non-EEO	0	1	1	2	4	3

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints file.

Table 1b - 29 CFR §1614.704(e) / 29 CFR §1614.705 Comparative Data

Complaints by Issue	2021 Thru 12-31	FY2020	FY2019	FY2018	FY2017	FY2016
Appointment/Hire	0	2	1	2	1	4
Assignment of Duties	1	4	6	5	14	12
Awards	1	1	1	1	0	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple cases. The sum of the bases may not equal total complaints filed.

Table 1c - 29 CFR §1614.704(e) / 29 CFR §1614.705 Comparative Data

Complaints by Disciplinary Action	2021 Thru 12-31	FY2020	FY2019	FY2018	FY2017	FY2016
Demotion	0	0	0	0	0	0
Reprimand	0	3	3	7	2	9
Suspension	0	2	1	2	3	2
Removal	0	0	0	2	1	2
Other	0	0	1	5	4	0
Duty Hours	0	0	1	0	2	1
Perf. Eval./Appraisal	1	6	9	12	21	19
Examination/Test	0	0	0	0	0	0

Table 1d - 29 CFR §1614.704(e) / 29 CFR §1614.705 Comparative Data

Complaints by Harassment	2021 Thru 12-31	FY2020	FY2019	FY2018	FY2017	FY2016
Non-Sexual	3	10	11	20	38	27
Sexual	0	0	1	1	3	2
Medical Examination	0	0	0	0	0	1

Complaints by Harassment	2021 Thru 12-31	FY2020	FY2019	FY2018	FY2017	FY2016
Pay Including Overtime	1	0	1	2	2	3
Promotion/Non-Selection	3	1	4	4	14	16

Table 1d - 29 CFR §1614.704(e) / 29 CFR §1614.705 Comparative Data

Complaint by Reassignment	2021 Thru 12-31	FY2020	FY2019	FY2018	FY2017	FY2016
Denied	0	0	1	2	2	3
Directed	0	0	1	2	1	6
Reasonable Accommodation Disability	0	3	8	5	9	7
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	1	0	1	0	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	4	3	2	6	5
Termination	0	3	3	1	5	4
Terms/Conditions of Employment	0	1	3	2	6	11
Time and Attendance	1	4	6	4	9	2
Training	1	1	3	1	1	4

Table 1e- 29 CFR §1614.704(e) / 29 CFR §1614.705 Comparative Data

Complaint by Other	2021 Thru 12-31	FY2020	FY2019	FY2018	FY2017	FY2016
User Defined – Other 1	0	0	0	0	0	0
User Defined – Other 2	0	0	0	0	0	0

Complaint by Other	2021 Thru 12-31	FY2020	FY2019	FY2018	FY2017	FY2016
User Defined – Other 3	0	0	0	0	0	0
User Defined – Other 4	0	0	0	0	0	0

Table 2 - 29 CFR §1614.704(F)

Processing Time (Complaints Pending During Fiscal Year)	2021 Thru 12-31	FY2020	FY2019	FY2018	FY2017	FY2016
Average number of days in investigation	384.00	150.92	213.40	221.32	199.06	248.81
Average number of days in final action	52.00	74.32	164.93	116.32	433.32	130.96

Table 2a - 29 CFR – §1614.704(F)

Processing Time (Complaint pending during fiscal year where hearing was requested)	2021 Thru 12-31	FY2020	FY2019	FY2018	FY2017	FY2016
Average number of days in investigation	438.25	145.38	193.26	239.22	205.38	284.11
Average number of days in final action	52.00	46.50	30.18	23.60	73.22	38.17

Table 2b - 29 CFR – §1614.704(F)

Processing Time (Complaint pending during fiscal year where hearing was not requested)	2021 Thru 12-31	FY2020	FY2019	FY2018	FY2017	FY2016
Average number of days in investigation	167.00	172.10	240.85	196.32	186.42	190.75
Average number of days in final action	0	96.50	373.18	148.77	748.33	155.31

Table 3 - 29 CFR §1614(g) / 29 CFR §1614.705 Comparative Data

Complaints Dismissed by Agency pursuant to 1614.107(a)	2021 Thru 12-31	FY2020	FY2019	FY2018	FY2017	FY2016
Total complaints dismissed by Agency	0	4	2	2	3	6
Average days pending prior to dismissal	0	27	79	89	60	168

Table 3a - 29 CFR §1614(g) / 29 CFR §1614.705 Comparative Data

Complaints Withdrawn by Complainants	2021 Thru 12-31	FY2020	FY2019	FY2018	FY2017	FY2016
Total Complaints Withdrawn by Complainants	0	7	14	6	8	8

Table 4 - 29 CFR §1614.704(h) 29 CFR §1617.705

Total Final Agency Actions Finding Discrimination	2021 Thru 12-31 #	2021 Thru 12-31 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %
Total Number of Findings	0		1		0		0		1		2	
Without Hearing	0	0	0	0	0	0	0	0	1	100	2	100
With Hearing	0	0	1	100	0	0	0	0	0	0	0	0

Table 5 - 29 CFR §1617.704(i) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Basis	2021 Thru 12-31 #	2021 Thru 12-31 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %
Total Number of Findings	0		1		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	2021 Thru 12-31 #	2021 Thru 12-31 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.

Table 5a - 29 CFR §1614.704(i) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Basis	2021 Thru 12-31 #	2021 Thru 12-31 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %
Findings After Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	2021 Thru 12-31 #	2021 Thru 12-31 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Table 5b - 29 CFR §1614.704(i) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Basis	2021 Thru 12-31 #	2021 Thru 12-31 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	1	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	2021 Thru 12-31 #	2021 Thru 12-31 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Table 6 - 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Issue	2021 Thru 12-31 #	2021 Thru 12-31 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %
Total Number Findings	0		1		0		0		1	0	0	
Appointment / Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Table 6a – 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Disciplinary Action	2021 Thru 12-31 #	2021 Thru 12-31 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Disciplinary Action	2021 Thru 12-31 #	2021 Thru 12-31 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0	0	0	0	0	0	0

Table 6b – 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Harassment	2021 Thru 12-31 #	2021 Thru 12-31 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017%	FY 2016 #	FY 2016 %
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion / Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Table 6c – 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Reassignment	2021 Thru 12-31 #	2021 Thru 12-31 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	1	100	0	0	0	0	0	0	0	0
Terms / Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other – User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Table 6d – 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Issue	2021 Thru 12-31 #	2021 Thru 12-31 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %
Findings After Hearing	0		0		0		0		0		0	
Appointment / Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time / Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Table 6e – 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Disciplinary Action	2021 Thru 12-31 #	2021 Thru 12-31 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination / Test	0	0	0	0	0	0	0	0	0	0	0	0

Table 6f - 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Harassment	2021 Thru 12-31 #	2021 Thru 12-31 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion / Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Table 6g – CFR 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Reassignment	2021 Thru 12-31 #	2021 Thru 12-31 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 #	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Reassignment	2021 Thru 12-31 #	2021 Thru 12-31 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 #	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %
Termination	0	0	1	100	0	0	0	0	0	0	0	0
Terms / Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other – User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Table 6h – 29 CFR §1614. 704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Issue	2021 Thru 12-31 #	2021 Thru 12-31 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %
Findings Without Hearing	0		0		0		0		1		0	
Appointment / Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time / Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Table 6i – 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Disciplinary Action	2021 Thru 12-31 #	2021 Thru 12-31 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination / Test	0	0	0	0	0	0	0	0	0	0	0	0

Table 6j – 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Harassment	2021 Thru 12-31 #	2021 Thru 12-31 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion / Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Table 6k – 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Reassignment	2021 Thru 12-31 #	2021 Thru 12-31 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms / Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other – User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Table 7 – CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Pending Complaints Filed in previous Fiscal Years by Status	2021 Thru 12-31	FY2020	FY2019	FY2018	FY2017	FY2016
Total complaints from previous Fiscal Years	47	39	55	67	55	60

Pending Complaints Filed in previous Fiscal Years by Status	2021 Thru 12-31	FY2020	FY2019	FY2018	FY2017	FY2016
Total Complaints	44	34	51	65	54	59

Table 7a – CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Number of Complaints Pending	2021 Thru 12-31	FY2020	FY2019	FY2018	FY2017	FY2016
Investigation	4	0	1	1	1	1
ROI Issued, Pending Complainant's Action	0	0	0	1	0	0
Hearing	32	25	51	61	48	49
Final Agency Action	12	14	3	4	6	11
Appeal with EEOC Office of Federal Operations	24	21	22	36	27	25

Table 7b – CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Complaint Investigations	2021 Thru 12-31	FY2020	FY2019	FY2018	FY2017	FY2016
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	1	2	5	2