2019 1st Qtr No Fear Tables

Table 1 - 29 CFR §1614.704(a) - (c) / 29 CFR §1614.705 Comparative Data

Complaint Activity	2019 Thru 12-31	FY2018	FY2017	FY2016	FY2015	FY2014
Number of Complaints Filed 16.14.704(a)	14	45	65	53	57	62
Number of Complaints 1614.704(b)	14	43	65	53	57	62
Repeat Filers 1614.704(c)	0	2	0	0	0	0

Table 1a - 29 CFR §1614.704(d) / 29 CFR §1614.705 Comparative Data

Complaints by Basis	2019 Thru 12-31	FY2018	FY2017	FY2016	FY2015	FY2014
Race	6	21	22	24	26	25
Color	0	5	3	6	8	3
Religion	0	1	2	6	5	3
Reprisal	6	29	35	31	29	41
Sex	8	19	25	12	21	24
PDA	0	1	1	0	0	1
National Origin	1	5	5	10	6	6
Equal Pay Act	0	2	1	0	0	0
Age	5	15	16	17	19	21
Disability	8	16	22	17	19	19
Genetics	0	0	0	0	0	0
Non-EEO	0	2	4	3	3	5

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints file.

Table 1b - 29 CFR §1614.704(e) / 29 CFR §1614.705 Comparative Data

Complaints by Issue	2019 Thru 12-31	FY2018	FY2017	FY2016	FY2015	FY2014
Appointment/Hire	0	2	1	4	3	1
Assignment of Duties	3	5	14	12	10	14
Awards	1	1	0	1	2	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple cases. The sum of the bases may not equal total complaints filed.

Table 1c - 29 CFR §1614.704(e) / 29 CFR §1614.705 Comparative Data

Complaints by Disciplinary Action	2019 Thru 12-31	FY2018	FY2017	FY2016	FY2015	FY2014
Demotion	0	0	0	0	1	0
Reprimand	0	7	2	9	9	8
Suspension	0	2	3	2	0	6
Removal	0	2	1	2	0	0
Other	0	5	4	0	0	0
Duty Hours	1	0	2	1	1	1
Perf. Eval./Appraisal	4	12	21	19	24	28
Examination/Test	0	0	0	0	0	0

Table 1d - 29 CFR §1614.704(e) / 29 CFR §1614.705 Comparative Data

Complaints by Harassment	2019 Thru 12-31	FY2018	FY2017	FY2016	FY2015	FY2014
Non-Sexual	6	20	38	27	27	38
Sexual	1	1	3	2	1	4
Medical Examination	0	0	0	1	0	1

Complaints by Harassment	2019 Thru 12-31	FY2018	FY2017	FY2016	FY2015	FY2014
Pay Including Overtime	1	2	2	3	2	1
Promotion/Non-Selection	2	4	14	16	11	15

Table 1d - 29 CFR §1614.704(e) / 29 CFR §1614.705 Comparative Data

Complaint by Reassignment	2019 Thru 12-31	FY2018	FY2017	FY2016	FY2015	FY2014
Denied	1	2	2	3	2	2
Directed	1	2	1	6	1	5
Reasonable Accommodation Disability	4	5	9	7	8	6
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	1	0	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	2	6	5	0	0
Termination	0	1	5	4	3	7
Terms/Conditions of Employment	1	2	6	11	11	16
Time and Attendance	3	4	9	2	6	9
Training	1	1	1	4	7	3

Table 1e- 29 CFR §1614.704(e) / 29 CFR §1614.705 Comparative Data

Complaint by Other	2019 Thru 12-31	FY2018	FY2017	FY2016	FY2015	FY2014
User Defined – Other 1	0	0	0	0	0	0
User Defined – Other 2	0	0	0	0	0	0

Complaint by Other	2019 Thru 12-31	FY2018	FY2017	FY2016	FY2015	FY2014
User Defined – Other 3	0	0	0	0	0	0
User Defined – Other 4	0	0	0	0	0	0

Table 2 - 29 CFR §1614.704(F)

Processing Time (Complaints Pending During Fiscal Year)	2019 Thru 12-31	FY2018	FY2017	FY2016	FY2015	FY2014
Average number of days in investigation	178.73	221.32	199.06	248.81	258.32	252.97
Average number of days in final action	88.00	116.32	433.32	130.96	143.44	86.35

Table 2a - 29 CFR – §1614.704(F)

Processing Time (Complaint pending during fiscal year where hearing was requested)	2019 Thru 12-31	FY2018	FY2017	FY2016	FY2015	FY2014
Average number of days in investigation	183.00	239.22	205.38	284.11	248.41	261.36
Average number of days in final action	0	23.60	73.22	38.17	93.70	69.00

Table 2b - 29 CFR – §1614.704(F)

Processing Time (Complaint pending during fiscal year where hearing was not requested)	2019 Thru 12-31	FY2018	FY2017	FY2016	FY2015	FY2014
Average number of days in investigation	173.60	196.32	186.42	190.75	271.91	238.77
Average number of days in final action	132.00	148.77	748.33	155.31	223.71	203.50

Table 3 - 29 CFR §1614(g) / 29 CFR §1614.705 Comparative Data

Complaints Dismissed by Agency pursuant to 1614.107(a)	FY2019 Thru 12-31	FY2018	FY2017	FY2016	FY2015	FY2014
Total complaints dismissed by Agency	1	2	3	6	6	3
Average days pending prior to dismissal	93	89	60	168	132	72

Table 3a - 29 CFR §1614(g) / 29 CFR §1614.705 Comparative Data

Complaints Withdrawn by Complainants	FY2019 Thru 12-31	FY2018	FY2017	FY2016	FY2015	FY2014
Total Complaints Withdrawn by Complainants	4	6	8	8	6	13

Table 4 - 29 CFR §1614.704(h) 29 CFR §1617.705

Total Final Agency Actions Finding Discrimination	FY2019 Thru 12-31 #	FY2019 Thru 12-31 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %	FY 2015 #	FY 2015 %	FY 2014 #	FY 2014 %
Total Number of Findings	0		0		1		2		2		0	
Without Hearing	0	0	0	0	1	100	2	100	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	2	100	0	0

Table 5 - 29 CFR §1617.704(i) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Basis	FY2019 Thru 12-31 #	FY2019 Thru 12-31 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %	FY 2015 #	FY 2015 %	FY 2014 #	FY 2014 %
Total Number of Findings	0		0		1		0		2		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	FY2019 Thru 12-31 #	FY2019 Thru 12-31 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %	FY 2015 #	FY 2015 %	FY 2014 #	FY 2014 %
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	2	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.

Table 5a - 29 CFR §1614.704(i) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Basis	FY2019 Thru 12-31 #	FY2019 Thru 12-31 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %	FY 2015 #	FY 2015 %	FY 2014 #	FY 2014 %
Findings After Hearing	0		0		0		0		2		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	2	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	FY2019 Thru 12-31 #	FY2019 Thru 12-31 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %	FY 2015 #	FY 2015 %	FY 2014 #	FY 2014 %
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Table 5b - 29 CFR §1614.704(i) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Basis	FY2019 Thru 12-31 #	FY2019 Thru 12-31 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %	FY 2015 #	FY 2015 %	FY 2014 #	FY 2014 %
Findings Without Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	FY2019 Thru 12-31 #	FY2019 Thru 12-31 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %	FY 2015 #	FY 2015 %	FY 2014 #	FY 2014 %
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Table 6 - 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Issue	FY2019 Thru 12-31 #	FY2019 Thru 12-31 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %	FY 2015 #	FY 2015 %	FY 2014 #	FY 2014 %
Total Number Findings	0		0		1		0		2		0	
Appointment / Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	2	100	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Table 6a – 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Disciplinary Action	FY2019 Thru 12-31 #	FY2019 Thru 12-31 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %	FY 2015 #	FY 2015 %	FY 2014 #	FY 2014 %
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Disciplinary Action	FY2019 Thru 12-31 #	FY2019 Thru 12-31 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %	FY 2015 #	FY 2015 %	FY 2014 #	FY 2014 %
Reprimand	0	0	0	0	0	0	0	0	2	100	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	1	50	0	0
Examination Test	0	0	0	0	0	0	0	0	0	0	0	0

Table 6b – 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Harassment	FY2019 Thru 12-31 #	FY2019 Thru 12-31 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %	FY 2015 #	FY 2015 %	FY 2014 #	FY 2014 %
Non-Sexual	0	0	0	0	0	0	0	0	2	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	1	50	0	0
Promotion / Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Table 6c – 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Reassignment	FY2019 Thru 12-31 #	FY2019 Thru 12-31 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %	FY 2015 #	FY 2015 %	FY 2014 #	FY 2014 %
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	0	0	1	50	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms / Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other – User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Table 6d – 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Issue	FY2019 Thru 12-31 #	FY2019 Thru 12-31 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %	FY 2015 #	FY 2015 %	FY 2014 #	FY 2014 %
Findings After Hearing	0		0		0		0		2		0	
Appointment / Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	2	100	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time / Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Table 6e – 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Disciplinary Action	FY2019 Thru 12-31 #	FY2019 Thru 12-31 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %	FY 2015 #	FY 2015 %	FY 2014 #	FY 2014 %
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	2	100	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	1	50	0	0
Examination / Test	0	0	0	0	0	0	0	0	0	0	0	0

Table 6f - 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Harassment	FY2019 Thru 12-31 #	FY2019 Thru 12-31 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %	FY 2015 #	FY 2015 %	FY 2014 #	FY 2014 %
Non-Sexual	0	0	0	0	0	0	0	0	2	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	1	50	0	0
Promotion / Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Table 6g – CFR 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Reassignment	FY2019 Thru 12-31 #	FY2019 Thru 12-31 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 #	FY 2015 #	FY 2015 %	FY 2014 #	FY 2014 %
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	50	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Reassignment	FY2019 Thru 12-31 #	FY2019 Thru 12-31 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 #	FY 2015 #	FY 2015 %	FY 2014 #	FY 2014 %
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms / Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other – User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Table 6h – 29 CFR §1614. 704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Issue	FY2019 Thru 12-31 #	FY2019 Thru 12-31 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %	FY 2015 #	FY 2015 %	FY 2014 #	FY 2014 %
Findings Without Hearing	0		0		1		0		0		0	
Appointment / Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time / Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Table 6i – 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Disciplinary Action	FY2019 Thru 12-31 #	FY2019 Thru 12-31 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %	FY 2015 #	FY 2015 %	FY 2014 #	FY 2014 %
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination / Test	0	0	0	0	0	0	0	0	0	0	0	0

Table 6j – 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Harassment	FY2019 Thru 12-31 #	FY2019 Thru 12-31 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %	FY 2015 #	FY 2015 %	FY 2014 #	FY 2014 %
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion / Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Table 6k – 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Reassignment	FY2019 Thru 12-31 #	FY2019 Thru 12-31 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %	FY 2016 #	FY 2016 %	FY 2015 #	FY 2015 %	FY 2014 #	FY 2014 %
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms / Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other – User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Table 7 – CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Pending Complaints Filed in previous Fiscal Years by Status	2019 Thru 12-31	2018	2017	2016	2015	2014
Total complaints from previous Fiscal Years	85	67	55	60	61	43

Pending Complaints Filed in previous Fiscal Years by Status	2019 Thru 12-31	2018	2017	2016	2015	2014
Total Complaints	81	65	54	59	59	40

Table 7a – CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Number of Complaints Pending	2019 Thru 12-31	2018	2017	2016	2015	2014
Investigation	8	1	1	1	4	2
ROI Issued, Pending Complainant's Action	1	1	0	0	2	1
Hearing	69	61	48	49	40	29
Final Agency Action	7	4	6	11	6	8
Appeal with EEOC Office of Federal Operations	32	36	27	25	16	7

Table 7b – CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Complaint Investigations	2019 Thru 12-31	2018	2017	2016	2015	2014
Pending Complaints Where Investigations Exceed Required Time Frames	3	2	5	2	6	4